
CARDIFF COUNCIL STRATEGIC EQUALITY PLAN 2016 - 20

Reason for this Report

1. To provide Committee with an opportunity to consider the Council's final draft Strategic Equality Plan 2016/20 which will be presented to Cabinet on 10 March 2016 and published soon thereafter.

Background

2. In October 2015 the Committee had an early opportunity to consider the Plan at the start of a two month consultation programme to shape the final Scheme. Following the scrutiny the Chair presented Member's comments and observations to the Cabinet Member for Safety, Engagement & Democracy, attached at **Appendix 1**, and received a response attached at **Appendix 2**.
3. The Final draft Plan has been developed taking into account the results of the consultation and engagement exercise, analysis of legislative requirements, local policy drivers, and national and local datasets. Attached at **Appendix 3** are the draft report and a selection of appendices to be considered by the Cabinet on 10 March 2016.
4. The Strategic Equality Plan sets out the Council's seven draft strategic equality objectives, which Members will find on page 6 of **Appendix 3**, at point 16.

Scope of Scrutiny

5. The Committee is invited to consider the Plan, test whether its concerns and observations communicated following its previous scrutiny have been addressed;

and reflect on opportunities for further scrutiny of the Council's approach to Equalities on its future Work Programme.

Way Forward

6. At the meeting, Councillor Daniel De'Ath, Cabinet Member for Skills, Safety, Engagement and Democracy, may wish to make a statement. Christine Salter, Corporate Director Resources; Paul Keeping (Operational Manager with responsibility for Equality and Scrutiny), and Equality Officer Caryle Alleyne will answer Member's questions.

Legal Implications

7. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any legal implications arising from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

Financial Implications

8. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct financial implications

at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any financial implications arising from those recommendations.

Recommendation

The Committee is recommended to:

- a. Consider Cardiff Council's Strategic Equality Plan 2016-20;
- b. Evaluate whether concerns and observations communicated following its previous scrutiny have been addressed; and
- c. Identify opportunities for further scrutiny of the Council's approach to Equalities on its future Work Programme.

DAVID MARR

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2 March 2016